

Ling没有得到应得的工资

Ling向一家餐馆求职，并被告知她要“试工”3天。她在试工期间没有得到工资。Ling在试工之后继续工作，她的老板告诉她她的工资是每小时\$12。Ling跟她的朋友提起后，朋友告诉她她的工资应该更高，但是Ling害怕如果要求加薪她就会丢掉工作。

Ling能做什么？

雇主是允许让雇员“试工”的，有时这被称为“试用期”。这给了雇员一个机会来决定他们是否喜欢这份工作。雇主也可以观察雇员工作做得好不好。您在您的试用期间一定是应该得到工资的。让人工作却不给工资是违法的。

关于员工的工资应该是多少，是有规定的。这被称之为“最低工资”，取决于您的工作类型。例如，如果您在餐馆工作，您和当清洁工的人的最低工资可能是不一样的。

如果您在周末、深夜工作或每周工作时间超过了38小时，您可能就有资格获得加在最低工资之上的额外报酬。这通常被称为“受罚率”。您能得到多少额外的钱取决于您所做的工作相关的规章。

在Ling的这个案子里，每小时工资\$12低于了最低工资。

如果您认为您没得到适当的收入，您可以拨打13 13 94找公平工作申诉专员。

从本应付给您的工资的日期起算，您在法庭上有6年的时间去索回工资。

您可以从以下机构获得免费法律援助：

Kingsford法律中心——请拨打9385 9566或1300 722 795

新州法律援助——www.legalaid.nsw.gov.au 或致电法律资讯

法律资讯——请拨打1300 888 529，如果您有听力或语言上的障碍，请拨打1300 889 529



Women at work

Never Stand Still

Law

Kingsford Legal Centre

LING IS NOT GETTING THE RIGHT PAY

Ling applied for a job at a restaurant and was told she had to be 'on trial' for 3 days. She did not get paid for this trial. Ling worked after the trial, and her boss told her she would get paid \$12 an hour. Ling talked to her friends who told her she should be getting paid more, but Ling was scared about losing her job if she asked for more pay.

What can Ling do?

An employer is allowed to put an employee on 'trial' this is sometimes called a 'probationary period'. This gives the employee a chance to decide whether they like the job. The employer can also see how well the employee can do the job. You should always be paid during your probationary period. It is against the law to make someone work and not pay them.

There are rules about how much employees should get paid. This is called the 'minimum wage' and depends on what type of work you do. For example, if you work at a restaurant, you may have a different minimum wage to somebody who works as a cleaner.

If you work on weekends, late at night or more than 38 hours a week, you might be entitled to extra pay on top of the minimum wage. This is usually called a 'penalty rate'. How much extra money you get will depend on the rules that cover the type of work that you do.

In Ling's case, getting paid \$12 an hour is below the minimum wage.

If you think you are not getting paid correctly, you can call the **Fair Work Ombudsman** on 13 13 94.

You have **6 years** to claim your money in court from the date it should have been paid to you.



You can get free legal help from:

KINGSFORD LEGAL CENTRE – Call 9385 9566 or 1300 722 795

LEGAL AID NSW – www.legalaid.nsw.gov.au or call Law Access

LAW ACCESS – Call 1300 888 529 or 1300 889 529 if you are hearing/speech impaired